

# University of Pretoria Yearbook 2020

## Advanced assessment 802 (IPS 802)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">MCom Industrial Psychology (Coursework)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	16 contact hours per semester
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 1 or Semester 2

### Module content

Obtain advance understanding in the use of psychological assessments within the field of industrial psychology; Test and apply psychological assessment in the work context pertaining to career advancement, personal advancement, recruitment and selection; Know how to utilise psychological assessment practices on an ethical manner within the scope of industrial psychology; Understand the use of Assessment Centres (AC) theory and practices within the context of the contemporary organisation.

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